

University of Canterbury Rowing Club Code of Conduct

The University of Canterbury rowing club expects all athletes, coaches, committee members and other club members to act in a manner that upholds and enhances the reputation of the club.

By paying membership fees, accepting a coaching or committee position or by attending a club run event you will be subject to the rules and regulations of the club, including this code of conduct.

This Code of Conduct outlines the minimum standards of behaviour expected of all members in training, competition, social settings, and when representing the club in any capacity. It is designed to promote a safe, respectful, inclusive, and supportive environment for everyone involved with the club.

The following principles and examples describe the expected standards of behaviour:

- Take responsibility for understanding and complying with all club rules, guidelines, and safety regulations.
- Treat officials, coaches, opponents, teammates, volunteers, and members of the public with respect at all times.
- Maintain appropriate behaviour and emotional control, and do not argue with or abuse officials, coaches, or volunteers.
- Accept and comply with all decisions made by officials, coaches, and club leadership.
- Act with honesty and integrity at all times; cheating, abusive language, and unsportsmanlike behaviour will not be tolerated.
- Represent the University of Canterbury Rowing Club with respect and dignity in all settings, including training, competition, travel, and social events.
- Treat fellow members of the University of Canterbury Rowing Club and members of the general public with respect and appropriate conduct at all times.
- Use both personal and club run social media responsibly; content that may harm the reputation of the club, its members, or affiliated organisations is prohibited.
- Consume alcohol responsibly at club-related events; behaviour that endangers others, damages property, or brings the club into disrepute will not be tolerated.

The University of Canterbury Rowing Club reserves the right to enforce this Code of Conduct at any time and to impose penalties where a member's behaviour is deemed to detract from the standards, values, or reputation of the club. Penalties may apply immediately and, where appropriate, may be extended to include the remainder of the current season or a subsequent season.

Any alleged breach of this Code will be reviewed by a three-person panel appointed by the President or Vice President, which may include the President but may not include any persons with a conflict of interest. The panel will investigate the matter and determine any appropriate disciplinary action in accordance with the club's policies and constitution.